

(In effect as of January 1, 2005*)

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES

Jurisdiction	Arm at Shoulder	Hand	<u>Scheduled Injuries</u>		Foot	Eye	<u>Hearing</u>		Non-Scheduled Injuries
			Leg at Hip				Both Ears	One Ear	
Alabama	\$48,840/222	\$37,400/170	\$44,000/222		\$30,580/139	\$27,280/124	\$35,860/163	\$11,660/53	\$66,000
Alaska 1/	-----	-----	-----		-----	-----	-----	-----	177,000
Arizona 3/	79,200/260	66,000/217	66,000/217		52,800/173	39,600/130	79,200/260	26,400/87	No maximum
Arkansas	85,400/244	62,220/183	64,050/183		45,850/131	36,750/105	55,300/158	14,700/42	157,500
California 1/	-----	-----	-----		-----	-----	-----	-----	No maximum
Colorado	44,162.56/208 4/	22,081.28/104 4/	44,162.56/208 4/		22,081.28/104 4/	22,081.28/104 4/	29,512.48/139 4/	7,431.20/35 4/	120000 5/
Connecticut	156,208/208	126,168/168	116,405/155		93,875/125	117,907/157	78,104/104	26,285/35	390,520
Delaware	130,957.50/250	115,242.60/220	130,957.50/250		83,812.80/160	104,766/200	91,670.25/175	39,287.25/75	157,149/302
Dist. of Col.	239,148/234	187,026/183	220,752/216		157,388/154	122,640/120	153,300/150	39,858/39	No maximum
Florida 6/	-----	-----	-----		-----	-----	-----	-----	-----
Georgia	95,625/225	68,000/160	95,625/225		57,375/135	63,750/150	63,750/150	31,875/75	7/
Hawaii	194,064/312	151,768/244	179,136/288		127,510/205	99,520/160	124,400/200	32,344/52	194,064
Idaho	89,595/300	80,635.50/270	59,730/200		41,811/140	52,263.75/175	52,263.75/175	1/	149,325
Illinois 8/	137,618/250	104,589/190	123,859/225		85,323/155	82,571/150	110,094/200	27,524/50	No maximum
Indiana 9/	86,500	62,500	74,500		50,500	50,500	62,500	20,500	294,000
Iowa	260,500/250	197,980/190	229,240/220		156,300/150	145,880/140	182,350/175	52,100/50	521,000
Kansas	100,000/225	67,350/150	89,800/200		56,125/125	53,880/120	49,390/110	13,470/30	100,000/415
Kentucky 1/	-----	-----	-----		-----	-----	-----	-----	-----
Louisiana	87,600/200	65,700/150	76,650/175		54,750/125	43,800/100	No provision 10/	No provision	206,960
Maine	140,800.80/269	112,488/215	112,488/215		84,758.40/162	84,758.40/162	104,640/200	26,164/50	190,444
Maryland 11/	231,200/400	192,474/333	231,200/400		192,474/333	192,474/333	192,474/333	32,125/125	384,370
Massachusetts 12/	39,508(43)	31,239(34)	35,832(39)		26,645(29)	35,832(39)	70,746(77)	26,645(29)	73,502(80)
Michigan	185,341/269	148,135/215	148,135/215		111,618/162	111,618/162	No provision	No provision	No maximum
Minnesota	114,000	89,100	48,000		26,000	22,800	38,500	-----	13/

*See Introduction page.

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

Jurisdiction	Arm at Shoulder	Hand	Scheduled Injuries			Hearing		Non-Scheduled Injuries
			Leg at Hip	Foot	Eye	Both Ears	One Ear	
Mississippi	70,228/200	52,671/150	61,450/175	43,893/125	35,114/100	52,671/150	14,046/40	158,013
Missouri 14/ Montana	82,140/232 -----	61,958/175 -----	73,288/207 -----	54,878/150 -----	49,567/140 -----	63,729/180 -----	17,348/49 -----	270,360 91,312
Nebraska	130,275/225	101,325/175	124,485/215	86,850/150	72,375/125	15/	28,950/50	173,700
Nevada 1/ 16/ New Hampshire	----- 224,595/210	----- 202,136/189	----- 149,730/140	----- 104,811/98	----- 89,838/84	----- 131,549/123	----- 32,085/30	No maximum 374,325
New Jersey 17/ New Mexico 18/ New York	161,370/330 112,664/200 124,800/312	98,000/245 70,415/125 97,600/244	154,035/315 112,664/200 115,200/288	81,650/230 64,781.80/115 82,000/205	62,200/200 73,231.60/130 64,000/160	62,200/200 84,498/150 60,000/150	10,680/60 22,532.80/40 24,000/60	399,600/600 394,324 No maximum
North Carolina North Dakota 19/ Ohio	168,960/240 ----- 152,550/225	140,800/200 ----- 118,650/175	140,800/200 ----- 135,600/200	101,376/144 ----- 101,700/150	84,480/120 ----- 84,750/125	105,600/150 ----- 84,750/125	49,280/70 ----- 16,950/25	20,000 ----- 20/
Oklahoma Oregon 21/ (I) Oregon 21/ (WD) Pennsylvania 28/	72,600/275 41,314 140,114 -----	58,080/220 32,362 122,257 -----	72,600/275 32,362 122,257 -----	58,080/220 28,920 115,388 -----	72,600/275 21,345 100,278 -----	87,120/330 41,314 140,114 -----	29,040/110 13,083 83,794 -----	132,000 68,856 195,061 -----
Puerto Rico Rhode Island 23/ South Carolina	12,000/300 28,080/312 123,600/200	12,000/200 21,960/244 92,700/150	12,000/300 28,080/312 123,600/200	11,375 18,450/205 77,250/125	22/ 14,400/160 61,800/100	12,000/200 18,000/200 92,700/150	3,250/50 5,400/60 46,350	12,000 212,784 247,200
South Dakota Tennessee Texas 29/	102,600/200 127,600 -----	76,950/150 127,600 -----	82,080/160 127,600 -----	64,125/125 79,750 -----	76,950/150 63,800 -----	76,950/150 98,700 -----	25,650/50 47,850 -----	No maximum 247,200 -----
Utah Vermont 24/ Virginia	85,456/218 ----- 141,200/200	65,856/168 ----- 105,900/150	49,000/125 ----- 123,550/175	34,496/88 ----- 88,250/125	47,040/120 ----- 70,600/100	42,728/109 ----- 70,600/100	21,364 ----- 35,300/50	122,304/312 No maximum 353,000

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

Jurisdiction	Arm at Shoulder	Hand	<u>Scheduled Injuries</u>		Foot	Eye	<u>Hearing</u>		Non-Scheduled Injuries
			Leg at Hip				Both Ears	One Ear	
Virgin Islands	96,250/250	77,000/200	96,250/250	77,000/200	96,250/250	96,250/250	96,250/250	69,300/180	No maximum
Washington 25/	92,718	83,446	92,718	64,903	37,087	74,175	12,362	151,173	
West Virginia 26/	88,504.80/240	73,754/200	88,504.80/180	51,627.80/140	48,677.64/132	81,129.40/220	33,189.30/90	No maximum	
Wisconsin	121,000/500	96,000/400	121,000/500	60,500/250	66,500/275	79,860/216	13,310/36	242,000	
Wyoming 27/	-----	-----	-----	-----	-----	-----	-----	No maximum	
United States*:									
FECA	524,325.36/312	410,049.32/244	483,992.64/288	344,508.65/205	268,884.80/160	336,106/200	87,387.56/52	No maximum	
LHWCA	321,603.36/312	251,510.32/244	296,864.64/288	211,309.90/205	164,924.80/160	206,156/200	53,600.56/52	No maximum	

* Federal Employees' Compensation Act; Longshore and Harbor Workers' Compensation Act.

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

- 1/ Ratings for compensation purpose are determined as a percentage of permanent partial impairment of the whole person (Alaska, California, Idaho, Kentucky, and Nevada).
- 2/ Monaural loss is determined as a percentage of binaural loss (Utah).
- 3/ Arizona: Benefit amount is calculated at 55% of average monthly wage for the give number of months for each body part.
- 4/ Colorado: When an injury results in the total loss or total loss of use of an arm at the shoulder, leg at the hip, hand, foot or eye, or a combination of any such losses, the benefits shall be determined as a percentage of medical impairment of the whole person.
- 5/ Colorado: No claimant may receive more than \$120,000 in combined permanent/partial and temporary disability benefits.
- 6/ Florida: Benefits are paid according to type of disability, rather than on a statutory schedule, subject to statutory maximums by type of disability.
- 7/ Georgia: Total amount payable is based on statutory schedule
- 8/ Illinois: If body part is amputated, the maximum weekly benefit would increase to \$1034.56
- 9/ Indiana: Benefits are paid according to the degree of permanent impairment suffered by the employee.
- 10/ Lousiana: Recovery not to exceed 100 weeks when an individual suffers a permanent hearing loss solely due to a single traumatic accident.
- 11/ Maryland: The number of weeks of benefits is increased by 33 1/3 percent, if the number is at least 250 weeks.
- 12/ Massachusetts: Provides for lump sum payments for scheduled injuries which are determined by multiplying the State average weekly wage by a certain number (in parenthesis); maximum payment for non-scheduled injuries is maximum weekly PPD payment multiplied by maximum period.
- 13/ Minnesota: Benefits are paid in a lump sum or weekly at the TTD rate. Benefit amounts are determined by multiplying the percentage disability by a statutory dollar amount. The permanent partial disabilty schedule includes all injuries qualifying for benefits.
- 14/ Missouri: If the scheduled injury is total by reason of severance or complete loss of use thereof, the number of weeks of compensation allowed in the schedule for such disability shall be increased by 10 percent.
- 15/ Nebraska: Loss of hearing in both ears constitutes permanent total disability.
- 16/ Nevada: Nevada has several scheduled injuries; if a person has total and permanent loss of sight of both eyes, loss by separation of both legs at or above the knee, the loss by separation of both arms at or above the elbow, spinal injury resulting in complete paralysis of both legs or both arms or one arm and one leg, or brain injury resulting in "incurable imbecility or insanity" or the loss of one arm at or above the elbow and one leg by separate at or above the knee, the injured worker is deemed permanently and totally disabled. DIR also has a schedule for the loss of or permanent damage to a tooth (incisor \$200, cuspid \$300, bicuspid \$300, molar \$400).

17/ New Jersey: Where members are amputated, an additional 30 percent is added to the award.

18/ New Mexico: If arm or leg is amputated, can increase number of weeks up to double based on judge's finding that worker has greater disability.

TABLE 9a MAXIMUM BENEFIT PAYMENTS AND NUMBER OF WEEKS FOR SELECTED PERMANENT PARTIAL DISABILITIES (cont.)

19/ North Dakota: Injury determined as a percentage of whole body impairment.

20/ Ohio: For non-scheduled injuries, weekly benefits are based on a percentage of permanent partial disability not to exceed 1/3 of the State average weekly wage for the number of weeks which equals the percent of 200 weeks.

21/ Oregon: Impairment only (I) or Including Work Disability Because Unable to Return to Regular Work (WD).

For injury dates prior to 01/01/05, scheduled PPD is compensated at \$559.00 per degree of disability. Unscheduled PPD compensated on a 3 tier additive rate: initial 64 degrees at \$184.00 times the number of degrees; next 96 degrees at \$321.00 times the number of degrees; above 160 degrees at \$748.00 times the number of degrees. For injury dates on or after 01/01/05, PPD includes impairment (whole person impairment times 100 times SAWW) and, in absence of worker returning to work at injury, work disability (impairment as modified by factors of age, education, adaptability to perform past work, times 150 times worker's weekly wage for job at injury - with wage being no less than 50% or more than 133% of SAWW).

22/ Puerto Rico: The manager of the State Insurance Fund determines the extent of an eye disability, based upon an expert report of an oculist.

23/ Rhode Island: Maximum weekly benefit payments are \$90 for scheduled injury, and \$760.00 for non-scheduled injury.

24/ Vermont: Vermont does not have scheduled injuries. Ratings for all injuries are according to most recent edition of the AMA Guides.

25/ Washington: Law provides for the payment of fixed sums based on the percentage of disability, or combination thereof, at the time of injury. The sums are adjusted each July to reflect changes in the consumer price index; however, adjusted sums only apply to new claims effective on or after date of adjustment.

26/ West Virginia: Award computed on the basis of four week's compensation for each percent of disability determined at the maximum rate.

Special exception: Award computed on the basis of six weeks compensation for each percent of disability determined at the maximum rate if a claimant is released by his or her treating physician to return to work at the job he or she held before the occupational injury occurred, and if the claimants preinjury employer doesn't offer the preinjury job or a comparable job to the employee when such a position is available to be offered.

27/ Wyoming: Ratings for compensation purposes are determined by the degree of whole body impairment assigned by a physician, times 2/3 of the State Average Monthly Wage times 44 months.

28/ Pennsylvania: Injured employees are compensated for scheduled losses based upon a percentage of the employee's pre-injury wage, multiplied by the statutory period established for the loss in question.

29/ Texas: Texas does not have scheduled injuries. Ratings for all injuries are according to the most recent edition of the AMA Guides.